

ST GEORGE



MOTOR BOAT CLUB

Contractor WHS Site Induction

March 2025.

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Introduction

This Work Health and Safety (WH&S) Induction Handbook is to apply to all sites and offices of St George Motor Boat Club Marina and any other sites controlled by the company. The purpose of this WH&S Induction Handbook is to ensure all contractors and workers carrying out work on the St George Motor Boat Club Marina site ascertain a detailed and thorough knowledge base of marina policies and procedures regarding Work Health and Safety. St George Motor Boat Club Marina is not your typical work environment and as such is exposed to a large variety of hazards ranging from the marine side (steep gangways; working on and near water; electrical units) to the land based side (car parks with high flow of traffic; high traffic walkways). As the marina continues to develop there are always ongoing works which bring in the hazards associated with construction areas (power tools; plant and machinery; various trip hazards). It is therefore imperative that all contractors working on an APM site are aware of the marine environment and the different hazards and risks existent so to assist in contributing to making the workplace safer for all that share this site.

General Work Health & Safety (WH&S) Obligations

All workers, contractors and commercial operators along with St George Motor Boat Club Marina have a duty of care to themselves, as well as those that are within St George Motor Boat Club Marina precinct. Under the Work Health and Safety Act 2011, whilst at work, a worker must take reasonable care for his or her own health and safety; take reasonable care that his or her acts or omissions do not adversely affect the health and safety of other persons as well as cooperate with any reasonable policy or procedure relating to the health or safety at the workplace. Under the Work Health and Safety Regulation 2011, it is the duty of the worker to ensure that any personal protective equipment (PPE) required, is suitable to the nature of the work and any hazard associated with the work along with ensuring it is in a clean, hygienic and good working order, is used and not intentionally misuse nor damage the equipment. Any work to be carried out within St George Motor Boat Club Marina is only to be carried out by a person who has prescribed qualifications or experience, or carried out under the supervision of a person with the prescribed qualifications or experiences. In the event there is an incident within the St George Motor Boat Club Marina precinct, it is obligatory to complete an Incident Notification Report form, and submit to a marina staff member at the earliest convenience. Any hazards or risks leading to the incident will be investigated by a staff member and logged for recording purposes and to ensure there is no recurrence.

Environmental Policy

The St George Motor Boat Club seeks to ensure that it can contribute to a high quality of life by protecting and enhancing the environment and by supporting the concept of environmentally sustainable practices. The Marina provides valuable support to recreational boating by providing facilities for storing, repairing and maintaining vessels. It prides itself in fostering a positive relationship with the users of its facilities, the community and other industry providers.

The St George Motor Boat Club will ensure that its environmental priorities are included into the decisions relevant to its services and will:

- Seek to eliminate the unnecessary use of energy by introducing site-specific practices where possible and ensuring any current practices to reduce usage are relevant.
- Avoid waste and encourage the conservation, reuse and appropriate recycling of resources.
- Reduce air, land and water pollution in a process of continuous improvement. This will be achieved through containment of run-off from any work undertaken on the slipway, use of appropriate controls to reduce any emissions into the air, adherence to working hours to ensure minimisation of impact of any noise on adjoining properties.
- Apply principles of risk management in order to pre-empt rather than respond to environmental problems and apply the “precautionary principle”. This will be achieved through the implementation of a site-specific Operational and Environmental Management Plan.
- Promote understanding and participation in environmental issues through education, information provision and consultation with employees specifically, customers, local residents and the community generally.
- Review all its environmental practices annually.
- Work with industry and other stakeholders at a local level to encourage good environmental practices.

Marina Rules

All staff, commercial operators and contractors, as well as guests and visitors must abide by St George Motor Boat Club Marina rules and policies along with following a code of conduct. There are slight differences between different users of the marina however they all share the same rules and policies for WH&S which include, but not limited to, the following:

- All persons whilst within the marina precinct must not do anything that is immoral, noxious, offensive, hazardous or likely to cause nuisance or injury to any person
- Enclosed footwear must be worn at all times whilst within the marina precinct including walkways, fuel wharf, refuse station and other common areas
- All clothing must be suitable to ensure sun-protection as well as appropriate PPE to be worn for specific tasks
- Noise should be kept to a minimum at all times
- All leads connected to marina power must be approved and compliant with AS 3760; be checked for correct polarity; and test and tagged by licensed electrical contractor
- It is each person's responsibility to ensure that no harm is caused to the environment by any activity being completed.
- Any incidents are to be reported to marina staff immediately
- Any contractors and tradespeople working within the marina precinct must be registered with the marina office prior to commencing work. Insurance and qualification certificates must be presented and all tools and cords must be tagged
- Fire fighting equipment shall not be used for any purpose other than fire fighting
- The marina has cyclone, fire, and emergency evacuation procedures in place with signage displaying location of assembly points located around each arm.
- All works are to only be carried out during staffed / day light hours unless prior permission has been given by marina management.

Hazards and Risks

A Hazard is a potential source of harm or adverse health effect on a person or persons' while a Risk is the likelihood that a person may be harmed or suffers adverse health effects if exposed to a hazard. Certifications, Licences, Qualifications To comply with Work Health and Safety Act and Regulations, it is a requirement that all relevant certificates, licences and qualifications for all staff and contractors conducting work for St George Motor Boat Club Marina, and within the St George Motor Boat Club Marina precinct, are to be sighted. It is also St George Motor Boat Club Marina policy to ensure we have a copy for our records of these documents plus insurances for any companies conducting work within the St George Motor Boat Club Marina precinct. Not only is this to be compliant with the WH&S Act and Regulations but also to reassure our customers, employees and guests, that everyone working is qualified and covered for any claims made in a worst-case scenario.

Safe Work Method Statements

Safe Work Method Statements, or SWMS, are required for any high-risk work and outlines requirements to know to perform a specific task safely. Information may include personal protective equipment (PPE), safe work directions, a risk assessment of the task along with controls in place to eliminate or reduce the risk relevant to the task. While not obligatory to provide any SWMS to St George Motor Boat Club Marina prior to work, all contractors and workers conducting work on an St George Motor Boat Club Marina Site, acknowledge they have these processes in place prior to any work beginning.

Risk Assessments

Similar to SWMS, a Risk Assessment is required for any new individual task or a task that may not be regularly performed and thus not requiring a SWMS.

Contractors working on-site are responsible for conducting their work as safely as possible, ensuring SWMS are followed or Risk Assessment conducted prior to beginning the task, PPE is used, as well as any tools utilised are properly and regularly tested, serviced and in a safe working condition.

Hot works

Hot works is strictly forbidden in the marina unless otherwise approved by marina management prior to commencement of work.

This includes any activity that involves the use of portable gas or arc welding equipment, or involves grinding or any other similar activities producing a spark, flame, or heat.

Electrical Safety

This is one of the more important hazards to be aware of. Being a marine environment, it is imperative that electrical equipment is in a well maintained, good working condition and all leads and power tools are to be tested and tagged regularly. Any leads or equipment that fails in these criteria, or are not within the test dates, are not to be used until checked by a qualified professional.

It is equally important that all power points are in a good working condition. Any sockets that appear worn, cracked or burnt out are **to be reported and not to be used** until checked out and repaired by a qualified professional.

All power units on the docks are equipped with not only a breaker, designed to trip when there is an overload on the circuit, but also and residual current device, or RCD. The RCD is designed to trip when there is earth leakage. The RCD's are regularly tested and any faults are to be reported through as soon as possible to be repaired.

The socket is not to be used until it is repaired.

Trip Hazards

Power leads, ropes and hoses are not to run across walkways or docks. If this is unavoidable they are to be placed in a cable bridge, brought to the attention of the users of the area with cones or any method that avoids creating a trip hazard, for example taped to the ground or tucked in to the gaps of the docks.

Incident and Hazard Reporting Procedure

St George Motor Boat Club Marina is a high traffic precinct with regular works being performed, making it a high-risk site in respect to hazards and incidents. Our goal is to minimise this risk to as low as possible, and this is made possible through proper understanding and reporting of hazards and incidents. Every worker has a duty of care to ensure that they do everything reasonable as to keep the site free from hazards and identify any risks involved with their work to prevent any incidents.

When an incident occurs, the following steps are to be followed:

1. Any existing hazard or risk of another incident is isolated or mitigated, if possible, to prevent further incidents.
2. Work is to stop if investigation required, or risks/hazards cannot be eliminated/ mitigated.
3. St George Motor Boat Club Marina staffs are to be notified of the incident and Incident Report form to be completed.

Site Securities

St George Motor Boat Club Marina is private property and as such has security measures in place to protect the property and infrastructure, both St George Motor Boat Club Marina and its customers/tenants. This includes afterhours security personnel as well as gates that are locked at all times.

All work is to be conducted during marina operation hours unless given prior consent.

No work of any kind is to be carried out after 9pm

After marina hours there will be a Duty Manager in the Club till 10:30pm. Being the responsible staff member from St George Motor Boat Club Marina, the Duty Manager is the person of contact in the event of an incident or emergency.

They are qualified in first aid, CPR, and have emergency training in the event of fire, medical and environmental incidents.

In the event of an Emergency or Incident outside of office hours, the Duty Manager is to be notified on:

0414 824 014

This number is on display on access cards, at each gate, on the entry of each office, fuel wharf and most signage throughout the marina.

Emergency Procedures

In the event of an emergency, all workers, contractors and commercial operators, along with visitors and boat owners, are to follow the direction of St George Motor Boat Club Marina staff.

CONTACT DETAILS FOR ALL EMERGENCIES



FIRE, AMBULANCE OR POLICE

1 - Fire Emergency

Should an alarm be raised, all non-essential personnel are to stop work and proceed to the nearest assembly point until notified otherwise

Emergency Assembly Points

Should there ever be an evacuation there are two Emergency Assembly Points, one on each side:

North side – Corner of Plimsoll and Wellington streets*

South side –The park located at the end of Plimsoll street*

**For a map reference see image at end of handbook*

Fire Equipment

Throughout the marina there are fire hoses, fire hydrants and fire extinguishers. This equipment is installed at intervals along each arm to maximise coverage to extinguish a fire should one occur.

These are only to be used in the case of an emergency.

**For a map reference see image at end of handbook*

Fire Evacuation Procedure

In the event of a fire within the St George Motor Boat Club precinct, the following procedure shall be followed:

1. Raise the Alarm by activating the nearest manual call point.
2. Activation of an MCP will send a message and alert the Fire Brigade Contact APM staff and inform of the situation.
3. Report to Evacuation Assembly Point

**For a map reference see image on page 11.*

2 - Spill Control

St George Motor Boat Club takes any environmental impact very seriously and as such any spillages must be responded to quickly and effectively, and because of this the marina has in place strict policies regarding this topic which include but not limited to:

- There is to be no decanting on the docks, nor is there to be any on vessels without appropriate measures in place to contain any spillage
- Fuel containers are not to be left or filled on docks or fuel berth.
- All fuel containers are to be placed in the blue tubs provided on the fuel wharf to contain any spillage and overflow.

Spill Response

All spills must be cleaned up immediately, no matter how small. In the event of a FUEL OR OIL SPILL, the following procedure shall be followed:

1. Make a quick assessment of the spill. Open spill kit and apply floorsweep if required (oil, petrol or diesel spill).
2. Try to locate the source of the spill and note vessel name and time, and if possible obtain contact number and name of vessel skipper/owner.
3. Direct someone to / or contact the administration office to advise about spill.
4. St George Motor Boat Club Marina staff will respond and investigate spill and containment.
5. Incident Report to be completed and submitted to St George Motor Boat Club Marina staff.

Spill Kits

There are well stocked and regularly checked spill kits within the marina in high-risk areas and are easily identified by being placed inside yellow or blue bins with yellow covers over the lid. These are located:

- On the fuel wharf next to the gate entrance,
- A, B, C and D arms also next to the gate,
- F arm is located half way up the finger

**For a map reference see image at end of handbook*

Each spill kit contains mini booms, absorbent pads, absorbent floor sweep, operating instructions and PPE.

There is also a silver locked chest behind the marina office containing larger booms.

Emergency stops

There are two Emergency stops Valves and one Emergency stop Button located within the marina and are to be activated in the event of a fire or fuel spill:

1. North end of the lower car park at the top of the gangway leading to A arm gate
2. Inside A arm gate
3. On the electrical box located on the northern end of the car park next to the gangway to go to A arm.

Activating these Emergency Stops will shut down the pumps and prevent any fuel being pumped down to the fuel wharf. This is only to be activated in the event of a fire, major fuel leak or risk to safety on the fuel wharf.

**For a map reference see image at end of handbook*

3 - Medical Emergencies

In the event of a medical emergency Call 000.

There is a First Aid kit located in the marina office along with each St George Motor Boat Club staff given basic First Aid training as well as CPR training to assist on site until medical personnel arrive on scene. If needed, there is also an Automatic External Defibrillator (AED) located at the end of the main bar in the club.

If there is ever a medical emergency it is important to call 000 first, and as soon as possible alert an St George Motor Boat Club staff member who may be able assist until a paramedic arrives on scene.

St George Motor Boat Club Marina Policies

1 - Drug and Alcohol Policy

St George Motor Boat Club Marina has a zero tolerance to drugs and alcohol when working within St George Motor Boat Club Marina. All workers within St George Motor Boat Club Marina precinct are expected to observe the highest standards of ethics, integrity and behaviour during the course of their work on site.

Alcohol:

1. Use of alcohol during working hours is strictly prohibited. Any worker found to be under the influence of alcohol during the execution of their duties will be asked to leave the premises immediately with the possibility of a banning notice.
2. Off-the-job use of alcohol or drugs which adversely affects a worker's job performance or jeopardises the safety of him/her or other people on site; or where such use adversely affects the public trust in the ability of the company to carry out its responsibilities, may also be cause for disciplinary action, up to and including, being asked to leave the premises immediately with the possibility of a banning notice.

Drugs:

1. Any worker on the job or on St George Motor Boat Club premises, who is found to be involved in the manufacture, distribution, dispensing, possession or use of a controlled substance or is under the influence thereof, will be immediately removed from the site. Also, any worker on the job or on St George Motor Boat Club premises who is involved in the unauthorised possession or use of alcohol, or is under the influence thereof, will be immediately removed from the site and authorities alerted.
2. In either case, if the initial finding is substantiated, disciplinary action, up to and including, being told to leave the premises immediately with the possibility of a banning notice.



LEGEND

	Fire Hose Reel		Dry Chemical Fire Extinguisher		First Aid Station
	Spill Kit		Hydrant		

📞 Fire: 000 • Marina Office (8am - 5.30pm): 0409 090 712 • Duty Manager: 0414 824 014

